FINANCIAL IMPACT STATEMENT

PLEASE ANSWER ALL QUESTIONS COMPLETELY

DEP	ARTMENT Department of Labor and Lice	nsing
DIV	ISION Division of Labor, Labor Standards	Section
PER	SON COMPLETING THIS STATEMENT	Denise P. Oxley
TEL	EPHONE NO501-682-4502_FAX NO50	1-682-4535_EMAIL:_denise.oxley@arkansas.gov
	omply with Ark. Code Ann. § 25-15-204(e), pement and file two copies with the questionnain	lease complete the following Financial Impact re and proposed rules.
SHO	ORT TITLE OF THIS RULE Administrat	ive Rules Regarding Child Labor
1.	Does this proposed, amended, or repealed a Yes NoX	rule have a financial impact?
2.	Is the rule based on the best reasonably obtainable scientific, technical, economic, or other evidence and information available concerning the need for, consequences of, and alternatives t the rule? Yes X No	
3.	In consideration of the alternatives to this rule, was this rule determined by the agency to be the least costly rule considered? Yes \underline{X} No \underline{N}	
	If an agency is proposing a more costly rule, please state the following:	
	(a) How the additional benefits of the more costly rule justify its additional cost;(b) The reason for adoption of the more costly rule;(c) Whether the more costly rule is based on the interests of public health, safety, or welfare, and if so, please explain; and	
	(d) Whether the reason is within the scope explain.	of the agency's statutory authority, and if so, please
3.	If the purpose of this rule is to implement a federal rule or regulation, please state the following:	
	(a) What is the cost to implement the federal rule or regulation?	
	Current Fiscal Year	Next Fiscal Year
	General Revenue	General Revenue
	Federal Funds	Federal Funds
	Cash Funds	Cash Funds
	Special Revenue	Special Revenue
	Other (Identify)	Other (Identify)
	Total	Total

(b) What is the additional cost of the state rule? **Current Fiscal Year Next Fiscal Year** General Revenue____-0-___ General Revenue____-0-___ Federal Funds_____ Federal Funds_____ Cash Funds______Special Revenue_____ Cash Funds______Special Revenue_____ Other (Identify)_____ Other (Identify)_____ Total____ Total_____ 5. What is the total estimated cost by fiscal year to any private individual, entity and business subject to the proposed, amended, or repealed rule? Identify the entity(ies) subject to the proposed rule and explain how they are affected. **Current Fiscal Year Next Fiscal Year** \$____-0-____ \$_____ What is the total estimated cost by fiscal year to state, county, and municipal government to 6. implement this rule? Is this the cost of the program or grant? Please explain how the government is affected. Next Fiscal Year **Current Fiscal Year** \$ -0-\$_____-0-____ 7. With respect to the agency's answers to Questions #5 and #6 above, is there a new or increased cost or obligation of at least one hundred thousand dollars (\$100,000) per year to a private individual, private entity, private business, state government, county government, municipal government, or to two (2) or more of those entities combined? Yes______No___X____

If YES, the agency is required by Ark. Code Ann. § 25-15-204(e)(4) to file written findings at the time of filing the financial impact statement. The written findings shall be filed simultaneously

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with the financial impact statement and shall include, without limitation, the following:

- (1) a statement of the rule's basis and purpose;
- (2) the problem the agency seeks to address with the proposed rule, including a statement of whether a rule is required by statute;
- (3) a description of the factual evidence that:
 - (a) justifies the agency's need for the proposed rule; and
 - (b) describes how the benefits of the rule meet the relevant statutory objectives and justify the rule's costs:
- (4) a list of less costly alternatives to the proposed rule and the reasons why the alternatives do not adequately address the problem to be solved by the proposed rule;
- (5) a list of alternatives to the proposed rule that were suggested as a result of public comment and the reasons why the alternatives do not adequately address the problem to be solved by the proposed rule;
- (6) a statement of whether existing rules have created or contributed to the problem the agency seeks to address with the proposed rule and, if existing rules have created or contributed to the problem, an explanation of why amendment or repeal of the rule creating or contributing to the problem is not a sufficient response; and
- (7) an agency plan for review of the rule no less than every ten (10) years to determine whether, based upon the evidence, there remains a need for the rule including, without limitation, whether:
 - (a) the rule is achieving the statutory objectives;
 - (b) the benefits of the rule continue to justify its costs; and
 - (c) the rule can be amended or repealed to reduce costs while continuing to achieve the statutory objectives.